EXECUTIVE TEAM



Front row, left to right: David Ellison, Assistant City Manager, Administration

Allen Bogard, City Manager

Karen Glynn, Assistant City Manager, Public Services

Back Row, left to right: Steve Griffith, Police Chief

Joseph Esch, Executive Director - Business and Intergovernmental Relations

Judy Kimrey, Director of Public Affairs

James Callaway, Executive Director - Community Development

Dannie Smith, Fire Chief

	Job Title	Range	Job Family	1	Hourly Annual Minimum		Hourly Annual Aidpoint	1	Hourly Annual aximum
	ADMINISTRATIVE SECRETARY- PT	10A	CLERICAL	\$	5.15				
	AIRPORT SERVICES REP- PT	10A	CLERICAL						
	ANIMAL CONTROL OFFICER - PT	10A	TECHNICAL	\$	5,145				
	CLERK-PT	10A	CLERICAL						
10	JUVENILE GARDEN COORDINATOR-PT	10A	TECHNICAL						
	PARKS SUPERVISOR - PT	10A	LABOR						
	POOL TECHNICIAN-PT	10A	LABOR						
	RECEPTIONIST-PT	10A	CLERICAL						
	RECORDS CLERK- PT	10A	CLERICAL						
	RECREATION SPECIALIST-PT	10A	TECHNICAL						
	CUSTODIAN	11L	LABOR	\$	11.06	\$	13.27	\$	15.48
	CUSTOMER SERVICE REPRESENTATIVE	11C	CLERICAL						
11	FACILITY SERVICES TECHNICIAN	11L	LABOR	\$	23,005	\$	27,602	\$	32,198
	LABORER	11L	LABOR		,		,		•
	RECEPTIONIST	11C	CLERICAL						
	ANIMAL CONTROL OFFICER	12T	TECHNICAL	\$	12.11	\$	14.53	\$	16.95
	COLLECTION TELLER	12C	CLERICAL						
	COURT CLERK	12C	CLERICAL	\$	25,189	\$	30,222	\$	35,256
	GENERAL MAINTENANCE WORKER	12L	LABOR		,		,		,
4.0	PERMIT CLERK	12C	CLERICAL						
12	RECORDS CLERK	12C	CLERICAL						
	SOLID WASTE MONITOR	12L	LABOR						
	TECHNICIAN	12L	LABOR						
	TRAFFIC TECHNICIAN I	12L	LABOR						
	WARRANT CLERK	12C	CLERICAL						
				ф	12.27	Φ	15.02	Φ	10.50
	ADMINISTRATIVE SECRETARY	13C	CLERICAL	\$	13.27	Þ	15.92	Þ	18.58
	AIRPORT SERVICES REP I	13C	CLERICAL	ø	27.602	φ	22 114	ф	29.646
	BILLING & COLLECTION SPEC. I	13T	TECHNICAL	\$	27,602	Þ	33,114	Þ	38,646
	BUILDING SERVICES TECHNICIAN	13T	TECHNICAL						
12	DEPUTY COURT CLERK	13C	CLERICAL						
13	FLEET SERVICES CLERK	13C	CLERICAL						
	FLIGHT LINE CREW TECHNICIAN I	13L	LABOR						
	HYDRO UNIT OPERATOR	13T	TECHNICAL						
	LEADWORKER	13L	LABOR						
	P&M TECHNICIAN	13T	TECHNICAL						
	WATER QUALITY TECHNICIAN	13T	TECHNICAL						

	Job Title	Range	Job Family		Hourly Annual Iinimum		Hourly Annual Iidpoint	I	Hourly Annual aximum
	ACCOUNTS PAYABLE SPECIALIST	14T	TECHNICAL	\$	14.36	\$	17.59	\$	20.82
	AIRPORT SERVICES REP II	14C	CLERICAL						
	BILLING/COLLECT SPECIALIST II	14T	TECHNICAL	\$	29,869	\$	36,587	\$	43,306
	CAC REPRESENTATIVE	14C	CLERICAL		ŕ		ŕ		•
	CREW CHIEF	14L	LABOR						
	CREW SUPERVISOR	14L	LABOR						
1.4	FLIGHT LINE CREW TECHNICIAN II	14L	LABOR						
14	SIGNS & MARKING SUPERVISOR	14T	TECHNICAL						
	SR. COLLECTION TELLER	14C	CLERICAL						
	SR. COURT CLERK	14C	CLERICAL						
	SR. PERMIT CLERK	14C	CLERICAL						
	SR. SECRETARY	14C	CLERICAL						
	UTILITIES OPERATOR	14T	TECHNICAL						
	WARRANT COORDINATOR	14C	CLERICAL						
	ACCOUNTANT III	15T	TECHNICAL	\$	15.87	\$	19.44	\$	23.01
	BUYER I	15T	TECHNICAL						
	CODE ENFORCEMENT INSPECTOR	15T	TECHNICAL	\$	33,010	\$	40,435	\$	47,861
	COURT DOCKET COORDINATOR	15T	TECHNICAL				ŕ		,
	DEVELOPMENT REVIEW COORDINATOR	15T	TECHNICAL						
	EVIDENCE/PROPERTY TECHNICIAN	15T	TECHNICAL						
1.5	EXECUTIVE SECRETARY	15C	CLERICAL						
15	MECHANIC	15T	TECHNICAL						
	RECORDS SPECIALIST	15C	CLERICAL						
	RECORDS SUPERVISOR	15C	CLERICAL						
	SR. ACCOUNTS PAYABLE SPEC.	15T	TECHNICAL						
	PERMIT CLERK SUPERVISOR	15C							
	TRAFFIC TECHNICIAN II, SIGNALS	15T	TECHNICAL						
	WATER QUALITY COORDINATOR	15T	TECHNICAL						
	ADMINISTRATIVE SUPERVISOR	16C	CLERICAL	\$	17.54	\$	21.49	\$	25.43
	ANIMAL CONTROL SUPERVISOR	16T	TECHNICAL			·		·	
	BUILDING INSPECTOR	16T	TECHNICAL	\$	36,483	\$	44,699	\$	52,894
	CONSTRUCTION INSPECTOR	16T	TECHNICAL	4	00,100	Ψ	11,022	4	02,05
	CONTRACT SERVICES INSPECTOR	16T	TECHNICAL						
	COURT SUPERVISOR	16C	CLERICAL						
16	ENGINEERING TECHNICIAN	16T	TECHNICAL						
	EVIDENCE/PROPERTY SUPERVISOR	16T	TECHNICAL						
	EXECUTIVE ASSISTANT	16C	CLERICAL						
	G.I.S. TECHNICIAN	16T	TECHNICAL						
	GRAPHICS COORDINATOR	16T	TECHNICAL						
	INFORMATION PROCESS TECHNICIAN	16T	TECHNICAL						
	MANAGEMENT ASSISTANT I	16P	PROFESSIONAL						
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	Job Title	Range	Job Family	A	Hourly Annual inimum	I	Hourly Annual Iidpoint	A	Hourly Annual aximum
	PARK MAINTENANCE FOREMAN	16L	LABOR	\$	17.54	\$	21.49	\$	25.43
	PLANNER II	16P	PROFESSIONAL						
	PLANS EXAMINER	16T	TECHNICAL	\$	36,483	\$	44,699	\$	52,894
16	PROGRAM COORDINATOR	16T	TECHNICAL						
	SANITARIAN	16T	TECHNICAL						
	SPECIAL PROJECTS ASSISTANT	16C	CLERICAL						
	TRAFFIC SYSTEMS TECHNICIAN	16T	TECHNICAL						
	VIDEOGRAPHER	16P	PROFESSIONAL						
	ACCOUNTS PAYABLE SUPERVISOR	17P	PROFESSIONAL	\$	19.37	\$	23.73	\$	28.09
	BUDGET ANALYST	17P	PROFESSIONAL						
	BUILDING SERVICES SUPERVISOR	17T	TECHNICAL	\$	40,290	\$	49,358	\$	58,427
	CRIME ANALYST	17T	TECHNICAL						
	CUSTOMER SERVICE SUPERVISOR	17P	PROFESSIONAL						
	DEPARTMENT ANALYST	17T	TECHNICAL						
	FACILITY OPERATION TECHNICIAN	17T	TECHNICAL						
	FIELD SUPERVISOR	17L	LABOR						
	FLEET MAINTENANCE SUPERVISOR	17T	TECHNICAL						
	HELP DESK SPECIALIST I	17T	TECHNICAL						
	IT PROJECT COORDINATOR	17T	TECHNICAL						
17	MANAGEMENT ASSISTANT II	17P	PROFESSIONAL						
	PROJECT COORDINATOR	17T	TECHNICAL						
	PUBLICATIONS COORDINATOR	17P	PROFESSIONAL						
	RECORDS MANAGER	17P	PROFESSIONAL						
	RECREATION COORDINATOR	17P	PROFESSIONAL						
	RISK COORDINATOR	17P	PROFESSIONAL						
	SR. ACCOUNTANT	17T	TECHNICAL						
	SR. BUILDING INSPECTOR	17T	TECHNICAL						
	SR. CONTRACT INSPECTOR	17T	TECHNICAL						
	SR. PLANNER	17P	PROFESSIONAL						
	SYSTEMS OPERATOR	17T	TECHNICAL						
	VICTIM SERVICES COORDINATOR	17P	PROFESSIONAL						
	AIRPORT SERVICES MANAGER	18P	PROFESSIONAL	\$	21.17	\$	26.46	\$	31.76
	BILLING/COLLECTION SUPERVISOR	18P	PROFESSIONAL						
	CHIEF SANITARIAN	18M	MANAGEMENT	\$	44,034	\$	55,037	\$	66,061
18	COMPENSATION MANAGER	18P	PROFESSIONAL						
10	DEPUTY BUILDING OFFICIAL	18M	MANAGEMENT						
	ECONOMIC DEVELOPMENT MANAGER	18P	PROFESSIONAL						
	EMPLOYEE RELATIONS MANAGER	18P	PROFESSIONAL						
	G.I.S. COORDINATOR	18T	TECHNICAL						
	PARKS DEVELOPMENT MANAGER	18P	PROFESSIONAL						

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	Job Title	Range	Job Family	A	Hourly Annual inimum	A	Hourly Annual Iidpoint	A	Hourly Annual aximum
	PROJECT MANAGER	18P	PROFESSIONAL	\$	21.17	\$	26.46	\$	31.76
	PUBLIC INFORMATION MANAGER	18P	PROFESSIONAL						
	RESOURCE MANAGER	18P	PROFESSIONAL	\$	44,034	\$	55,037	\$	66,061
	RIGHT OF WAY MANAGER	18P	PROFESSIONAL						
18	SERVER ADMINISTRATOR	18T	TECHNICAL						
10	SR. BUDGET ANALYST	18P	PROFESSIONAL						
	STREET/DRAINAGE O/M SUPT	18P	PROFESSIONAL						
	TRAINING & SAFETY MANAGER	18P	PROFESSIONAL						
	TREASURY SYSTEM SUPPORT SPEC.	18P	PROFESSIONAL						
	WATER RESOURCES MANAGER	18M	MANAGEMENT						
	WEB SITE COORDINATOR	18P	PROFESSIONAL						
-	ACCOUNTING MANAGER	19P	PROFESSIONAL	\$	23.59	\$	29.49	\$	35.39
	ADMINISTRATIVE MANAGER	19M	MANAGEMENT	·		·			
	AIRPORT DEVELOPMENT MANAGER	19M	MANAGEMENT	\$	49,067	\$	61,339	\$	73,611
	ASSISTANT CITY SECRETARY	19M	MANAGEMENT	•	,	Ť	,	,	,
	CONTRACT SERVICES/CIP MANAGER	19M	MANAGEMENT						
	ENGINEER II	19P	PROFESSIONAL						
	ENVIRONMENTAL MANAGER	19P	PROFESSIONAL						
	FACILITIES/INTERNAL SERVICE MANAGER	19M	MANAGEMENT						
19	I.T. SECURITY ADMINISTRATOR	19T	TECHNICAL						
	MICROSOFT SYSTEMS ADMINISTRATOR	19T	TECHNICAL						
	NETWORK ADMINISTRATOR	19T	TECHNICAL						
	PARKS SUPERINTENDENT	19 M	MANAGEMENT						
	PROSECUTOR	19P	PROFESSIONAL						
	PUBLIC COMMUNICATIONS MANAGER	19 M	MANAGEMENT						
	PURCHASING MANAGER	19M	MANAGEMENT						
	RECREATION MANAGER	19M	MANAGEMENT						
	TRAFFIC OPERATIONS MANAGER	19P	PROFESSIONAL						
	ASSISTANT AVIATION DIRECTOR	20M	MANAGEMENT	\$	26.30	\$	32.88	\$	39.45
	ASSISTANT CITY ATTORNEY I	20P	PROFESSIONAL	Ŧ					
	ASSISTANT HUMAN RESOURCES DIRECTOR	20M	MANAGEMENT	\$	54,704	\$	68,390	\$	82,056
	ASSISTANT PLANNING DIRECTOR	20M	MANAGEMENT	•	,	Ť	,	,	,
••	BUDGET MANAGER	20M	MANAGEMENT						
20	FBO MANAGER	20M	MANAGEMENT						
	IT OPERATIONS MANAGER	20M	MANAGEMENT						
	IT USER SERVICES MANAGER	20M	MANAGEMENT						
	TREASURER/TAX ASSESSOR	20M	MANAGEMENT						
	UTILITIES OPERATIONS MANAGER	20M	MANAGEMENT						

Annual Annual	Hourly	H	ly	Hourly		ourly					Gene			
ADMINISTRATIVE SERVICES DIRECTOR ASSISTANT CITY ATTORNEY II 21P PROFESSIONAL ASSISTANT FISCAL SERVICES DIRECTOR 21M MANAGEMENT ASSISTANT FISCAL SERVICES DIRECTOR 21M MANAGEMENT ASSISTANT PARKS & REC DIRECTOR 21M MANAGEMENT ASSISTANT PUBLIC WORKS DIRECTOR 21M MANAGEMENT BUILDING OFFICIAL 21M MANAGEMENT CHIEF ACCOUNTANT 21M MANAGEMENT COMMUNITY & ENVIRONMENTAL DIRECTOR DRAINAGE ENGINEER EMERGENCY MGMT COORDINATOR MUNICITRANSPORTATION ENGINEER UTILITIES ENGINEER 21P PROFESSIONAL MUNICIPAL COURT ADMINISTRATOR PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 21P PROFESSIONAL CITY ENGINEER 21P PROFESSIONAL CITY ENGINEER 21P PROFESSIONAL CITY ENGINEER 21P PROFESSIONAL CITY ENGINEER 22M MANAGEMENT DIRECTOR OF AVIATION 22M MANAGEMENT DIRECTOR OF FISCAL SERVICES DIRECTOR OF HUMAN RESOURCES DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT		Annual							ınge					
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ASSISTANT PARKS & REC DIRECTOR 21M MANAGEMENT ASSISTANT PUBLIC WORKS DIRECTOR BUILDING OFFICIAL CHIEF ACCOUNTANT 21M MANAGEMENT CHIEF ACCOUNTANT 21M MANAGEMENT COMMUNITY & ENVIRONMENTAL DIRECTOR DRAINAGE ENGINEER EMERGENCY MGMT COORDINATOR MUNIC/TRANSPORTATION ENGINEER MUNIC/TRANSPORTATION ENGINEER PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER UTILITIES ENGINEER DIRECTOR OF AVIATION DIRECTOR OF FISCAL SERVICES DIRECTOR OF FISCAL SERVICES DIRECTOR OF FINFORMATION TECHNOLOGY DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT								IONAL	P	21	I	ANT CITY ATTORNEY II	ASSISTANT CI	
ASSISTANT PUBLIC WORKS DIRECTOR BUILDING OFFICIAL CHIEF ACCOUNTANT 21M MANAGEMENT CITY SECRETARY COMMUNITY & ENVIRONMENTAL DIRECTOR DRAINAGE ENGINEER EMERGENCY MGMT COORDINATOR MUNICITRANSPORTATION ENGINEER MUNICIPAL COURT ADMINISTRATOR PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER 21P PROFESSIONAL MANAGEMENT TRAFFIC ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER DIRECTOR OF AVIATION 22M MANAGEMENT DIRECTOR OF FISCAL SERVICES DIRECTOR OF INFORMATION TECHNOLOGY 21M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION DIRECTOR OF PARKS & RECREATION 22M MANAGEMENT DIRECTOR OF PLANNING	93,538	\$,939	76,939	\$	60,341	\$	MENT	M	21	DIRECTOR	ANT FISCAL SERVICES DIREC	ASSISTANT FI	
BUILDING OFFICIAL CHIEF ACCOUNTANT 21M MANAGEMENT CITY SECRETARY 21M MANAGEMENT COMMUNITY & ENVIRONMENTAL DIRECTOR DRAINAGE ENGINEER EMERGENCY MGMT COORDINATOR MUNIC/TRANSPORTATION ENGINEER PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 21P PROFESSIONAL 22M MANAGEMENT DIRECTOR OF ECONOMIC DEVELOPMENT DIRECTOR OF FISCAL SERVICES 22M MANAGEMENT DIRECTOR OF HUMAN RESOURCES 22M MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF INTERGOVTL RELATIONS DIRECTOR OF PARKS & RECREATION DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION 22M MANAGEMENT								MENT	M	21	ECTOR	ANT PARKS & REC DIRECTO	ASSISTANT PA	
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COMMUNITY & ENVIRONMENTAL DIRECTOR DRAINAGE ENGINEER EMERGENCY MGMT COORDINATOR EMERGENCY MGMT COORDINATOR MUNIC/TRANSPORTATION ENGINEER MUNICIPAL COURT ADMINISTRATOR PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 22M MANAGEMENT DIRECTOR OF AVIATION 22M MANAGEMENT DIRECTOR OF FISCAL SERVICES 22M MANAGEMENT DIRECTOR OF HUMAN RESOURCES 22M MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF INTERGOVTL RELATIONS 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT								MENT	M	21		ECRETARY	CITY SECRETA	21
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PUBLIC COMMUNICATIONS DIRECTOR TRAFFIC ENGINEER 21P PROFESSIONAL UTILITIES ENGINEER 21P PROFESSIONAL CITY ENGINEER 22M MANAGEMENT DIRECTOR OF AVIATION 22M MANAGEMENT DIRECTOR OF ECONOMIC DEVELOPMENT DIRECTOR OF FISCAL SERVICES 22M MANAGEMENT DIRECTOR OF HUMAN RESOURCES 22M MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF INTERGOVT'L RELATIONS 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT DIRECTOR OF PLANNING 22M MANAGEMENT								IONAL	P	21	GINEER	TRANSPORTATION ENGINE	MUNIC/TRANS	
TRAFFIC ENGINEER 21P PROFESSIONAL CITY ENGINEER 22M MANAGEMENT \$ 32.64 \$ 41.62 \$ DIRECTOR OF AVIATION 22M MANAGEMENT DIRECTOR OF ECONOMIC DEVELOPMENT DIRECTOR OF FISCAL SERVICES 22M MANAGEMENT DIRECTOR OF HUMAN RESOURCES 22M MANAGEMENT DIRECTOR OF INFORMATION TECHNOLOGY 22M MANAGEMENT DIRECTOR OF INTERGOVT'L RELATIONS 22M MANAGEMENT DIRECTOR OF PARKS & RECREATION 22M MANAGEMENT								MENT	M	21	RATOR	IPAL COURT ADMINISTRATO	MUNICIPAL C	
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City of Sugar Land Salary Structure By Grade And Position Title Fire Department

Job Title		Range	Hourly Annual Minimum	Hourly Annual Midpoint	Hourly Annual Maximum
FIREFIGHTER			\$13.49	\$15.85	\$18.21
		F-1			
	(2912 Hours Annually)		\$39,283	\$46,157	\$53,032
FIRE INSPECTOR/INVESTIGATOR	-IN-TRAINING		\$18.89	\$22.19	\$25.50
		F1G			
	(2080 Hours Annually)		\$39,283	\$46,157	\$53,032
FIRE DRIVER			\$15.99	\$18.39	\$20.79
		F2F			
	(2912 Hours Annually)		\$46,550	\$53,547	\$60,532
FIRE LIEUTENANT			\$18.20	\$20.93	\$23.66
		F3F			
	(2912 Hours Annually)		\$53,000	\$60,948	\$68,898
FIRE INSPECTOR/INVESTIGATOR			\$25.48	\$29.30	\$33.12
		F3G			
	(2080 Hours Annually)		\$53,000	\$60,948	\$68,898
FIRE CAPTAIN/OPERATIONS			\$20.95	\$23.57	\$26.19
		F4F			
	(2912 Hours Annually)		\$61,000	\$68,632	\$76,258
FIRE CAPTAIN/PUBLIC EDUCATION	ON		\$29.33	\$33.00	\$36.66
FIRE CAPTAIN/TRAINING		F4G			
	(2080 Hours Annually)		\$61,000	\$68,632	\$76,258
BATTALION CHIEF/OPERATIONS			\$23.70	\$26.06	\$28.43
		F5F			
	(2912 Hours Annually)		\$69,000	\$75,893	\$82,792
BATTALION CHIEF/TRAINING	•		\$33.17	\$36.49	\$39.80
FIRE SR. INSPECTOR/INVESTIGAT	ΓOR	F5G			
	(2080 Hours Annually)		\$69,000	\$75,893	\$82,792
ASSISTANT FIRE CHIEF			\$36.54	\$41.11	\$45.68
FIRE MARSHAL		F6G			
	(2080 Hours Annually)		\$76,000	\$85,504	\$95,004

City of Sugar Land Salary Structure By Grade And Position Title Police Department

PTR PT2 PDR PD1	\$14.19 \$29,521 \$14.94 \$31,075 \$20.32 \$42,266 \$14.30 \$29,739 \$15.05 \$31,304 \$17.35	\$17.93 \$37,290 \$24.38 \$50,719 \$18.06 \$37,565	\$43,505 \$28.45 \$59,172 \$21.07
PT1 PDR PD1	\$14.94 \$31,075 \$20.32 \$42,266 \$14.30 \$29,739 \$15.05	\$37,290 \$24.38 \$50,719	\$20.92 \$43,505 \$28.45 \$59,172 \$21.07 \$43,826
PDR	\$14.94 \$31,075 \$20.32 \$42,266 \$14.30 \$29,739 \$15.05	\$37,290 \$24.38 \$50,719	\$43,505 \$28.45 \$59,172 \$21.07
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PDR PD1	\$42,266 \$14.30 \$29,739 \$15.05 \$31,304	\$50,719 \$18.06	\$59,172
PDR PD1	\$14.30 \$29,739 \$15.05 \$31,304	\$18.06	\$21.07
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PD1	\$29,739 \$15.05 \$31,304		
PD1	\$15.05 \$31,304		
	\$15.05 \$31,304		
	\$31,304		
		\$37,565	\$43,826
P-1		\$37,565	\$43,826
P-1	\$17.35		
P-1			
	\$36,090		
	\$21.16	\$24.86	\$28.57
P-2			
	\$44,013	\$51,715	\$59,417
	\$25.48	\$29.30	\$33.12
P-3			
	\$53,000	\$60,948	\$68,898
	\$29.33	\$33.00	\$36.66
P-4			
	\$61,000	\$68,632	\$76,258
			\$39.80
P-5			
	\$69,000	\$75.893	\$82,792
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	P-5	\$29.33 \$61,000 \$33.17 \$69,000 \$36.54	\$29.33 \$33.00 \$61,000 \$68,632 \$33.17 \$36.49 \$-5 \$69,000 \$75,893 \$36.54 \$41.11

ORDINANCE NO. 1586

AN ORDINANCE AMENDING THE FISCAL YEAR 2005-2006 BUDGET FOR THE CITY OF SUGAR LAND, TEXAS TO PROVIDE THAT THE REVISED BUDGET FOR CERTAIN FUNDS BE ADOPTED AS THE BUDGETED AMOUNT FOR THOSE FUNDS.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUGAR LAND, TEXAS:

Section 1. That the budget of the City of Sugar Land, Texas, for the fiscal year ending September 30, 2006, as adopted by Ordinance No. 1519, is amended to reflect the revised budget for all funds, except Capital Funds, as shown in the attached Exhibit A.

Section 2. That this ordinance is adopted upon one reading in compliance with Section 6.03 of the City Charter.

APPROVED on __September 5, 2006.

Reviewed for Legal Compliance:

JDM signed 8/25/06

ATTEST:

Glenda Gunderhiann, City Secretary

Attachment: Exhibit A – Budget Amendment

ORDINANCE NO. 1587

AN ORDINANCE ADOPTING THE ANNUAL BUDGET FOR THE CITY OF SUGAR LAND, TEXAS, FOR THE FISCAL YEAR BEGINNING OCTOBER 1, 2006 AND ENDING SEPTEMBER 30, 2007, APPROPRIATING THE SUMS AS SET FORTH THEREIN, ADOPTING THE CAPITAL IMPROVEMENTS PROGRAM 2007 - 2011, AND ADOPTING A COMPENSATION PLAN.

WHEREAS, section 6.03 of the City Charter requires:

- (1) That the city manager prepare an annual budget for the ensuing fiscal year;
- (2) That the city manager submit to the city council for its review, consideration and revision, both a letter describing the proposed budget as well as a balanced budget for the forthcoming fiscal year, not later than sixty days prior to the end of the City's fiscal year;
- (3) That the budget, as adopted, set forth the funding for services, programs, and activities of the various city departments and meet all fund requirements provided by law and required by bond covenants:
- (4) That the budget include a multi-year capital improvement program and a current year capital budget;
- (5) That the budget not be adopted or appropriations made unless the total of estimated revenues, income and funds available are equal to or in excess of the budget or appropriations, except as otherwise provided by the Charter;
- (6) That the budget be adopted by ordinance by one reading not later than the 25^{th} day of the last month of the fiscal year; and

WHEREAS, Chapter 102 of the Texas Local Government Code requires:

- (1) That the city manager file the proposed budget with the city secretary before the 30th day before the date the city council makes its tax levy for the fiscal year;
- (2) That the city council hold a public hearing on the proposed budget at least fifteen days after the date the budget is filed with the city secretary but before the date the city council makes its tax levy, notice of which hearing is to be published as required by law; and

WHEREAS, all the requirements of the City's Charter and State law have or will be met upon passage of this ordinance; NOW, THEREFORE,

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUGAR LAND, TEXAS:

Section 1. That the budget of the City of Sugar Land, Texas, for the fiscal year beginning October 1, 2006, and ending September 30, 2007, as shown in attached Exhibit A, is adopted and the amounts specified therein for the programs, services, and activities of the City's various departments are appropriated as shown therein.

Section 2. That the Capital Improvements Program 2007-2011, as set forth in Exhibit B, is adopted.

Section 3. That the Compensation Plan, as set forth in Exhibit C, is adopted.

Section 4. That the budget as approved will be filed with the City Secretary who is directed to file copies of this ordinance and the budget with the County Clerk of Fort Bend County, Texas, as required by Chapter 102 of the Local Government Code.

APPROVED on one reading on <u>September 19</u>, 2006, in compliance with section 6.03 (b) of the City's Charter.

ATTEST:

Reviewed for Legal Compliance: JDM signed 9/8/06

lenda Gundermann, City Secretary

Attachments: Exhibit A – 2006-2007 Budget

Exhibit B – 2007-2011 Capital Improvements Program

Exhibit C – Compensation Plan

ORDINANCE NO. 1588

AN ORDINANCE OF THE CITY OF SUGAR LAND, TEXAS, LEVYING A PROPERTY TAX RATE FOR THE YEAR 2006.

WHEREAS, Section 26.05 (a) of the Tax Code requires taxing authorities to adopt a property tax rate by September 30 of each year or within sixty days after receipt of the certified appraisal roll; and

WHEREAS, Section 26.05 (a) of the Tax Code requires the total property tax rate be approved in two components: (1) Maintenance and Operations; and (2) Debt Service; and

WHEREAS, Section 26.05 (b) of the Tax Code requires that the vote on the ordinance setting a tax rate that exceeds the effective tax rate must be a record vote; and

WHEREAS, Section 26.05 (b) of the Tax Code requires that a motion to adopt an ordinance setting a tax rate that exceeds the effective tax rate must be made in the following form:

"I move that property taxes be increased by the adoption of a tax rate of \$0.30655"; and

WHEREAS, Section 26.05 (b) of the Tax Code requires that if the ordinance sets a tax rate that, if applied to the total taxable value, will impose an amount of taxes to fund maintenance and operation expenditures of the taxing unit that exceeds the amount of taxes imposed for that purpose in the preceding year, the taxing unit must include in the ordinance in type larger than the type used in any other portion of the ordinance the following statement: "THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE"; NOW, THEREFORE;

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF SUGAR LAND, TEXAS:

Section 1. That the property tax rate per \$100.00 valuation for the City of Sugar Land for tax year 2006 is adopted as follows:

Maintenance and Operations	\$0.15307
Debt Service	\$0.15348
Total Tax Rate	\$0.30655

Section. 2 THAT THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S TAX RATE.

Section 3. That the record vote of the City Council on this ordinance is:

Council Members voting FOR adoption:

M. Cyril Hosley
Thomas Abraham
David Wallace
Daniel Wong
Michael Schiff

Russell Jones

Council Members voting AGAINST adoption: None	
Council Members absent: None	
APPROVED on <u>September 26</u> , 2006.	
	David G. Wallace, Mayor
ATTEST:	Reviewed for Legal Compliance:

